

# ProEquity Journey

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# Vision

*“We have the ability to change our tomorrow.*

*By building trust and authentic relationships  
and collaboration today.*

*Walk alongside each other to help  
drive change.*

*Acknowledging our difference and celebrating  
our similarities.*

*To empower people to make better changes  
for their health and pave the way for better  
health experience and outcomes for all  
New Zealanders.”*

**- BINDI NORWELL**

# Te Tiriti principles



**PARTNERSHIP:** The Crown and Māori work in partnership in the governance, design, delivery and monitoring of health services. Māori must be equitable co-designers of health care services for Māori.



**ACTIVE PROTECTION:** The Crown must act to achieve equitable health outcomes for Māori. This includes ensuring that its agents, and its Treaty partners are well-informed on the extent and nature, of both Māori health outcomes and efforts to achieve Māori health equity.



**Tino Rangatiratanga:** Provides for Māori self-determination and mana motuhake in the design, delivery and monitoring of healthcare services.



**Options:** The Crown is obligated to ensure that all healthcare services are provided in culturally appropriate ways that recognise and support the expression of hauora Māori models of care.



**Equity:** The Crown must commit to achieving health outcomes for Māori. In keeping with the overriding guarantee of mana motuhake, this means that these outcomes should be determined by Māori and ensure whānau thrive and live to their full health potential.

## PROCARE APPLICATION

ProCare works in partnership with Māori design, delivery and monitoring of services. Māori must be equitable co-designers of services for Māori.

ProCare acts to achieve equitable health outcomes for Māori, and ensures it is well-informed on the extent and nature, of both Māori health outcomes and efforts to achieve Māori health equity.

Environments and organisations empower community and individual aspirations and promote the right to determine individual and community success.

ProCare is committed to ensure its services are provided in culturally appropriate ways that recognise and support the expression of hauora Māori models of care.

ProCare works to ensure equitable ProCare to resources, services, experiences and outcomes for Māori inside and outside the organisation.

# Pacific Dimensions



**MENTAL:** Pacific people are confident in being Pacific (i.e. cultural values and norms are respected), and display strong positive self-esteem.



**PHYSICAL:** Pacific people achieve and maintain physical wellness. Without a well body, all the other aspects cannot be well.



**SPIRITUAL:** Pacific peoples' beliefs, epistemology, and practices are respected and safeguarded.



**COMMUNITY:** Acknowledge and embrace the ability for Pacific people to fully participate in family, cultural and community life.



**ENVIRONMENTAL:** Nurture the special relationship Pacific people have with the land, and environment.

## PROCARE APPLICATION

ProCare is committed to ensure that the workforce, organisation and services deliver culturally safe, competent and effective services to Pacific.

ProCare has tailored solutions and initiatives to support the physical wellness of Pacific people (workforce, organisation, and services delivered)

Pacific cultural, norms and practices embedded into ProCare services and ways of work.

ProCare acknowledges and value it's staff's contribution to their Pacific communities (i.e. effortless services), and for some their role as community leaders.

ProCare has clear understanding of the environmental implications of its services, and has tailored and Pacific specific solutions in place to reduce the harm.