

Gender Pay Gap Report 2022

About ProCare

As a leading healthcare provider, the ProCare Group delivers healthcare services both directly and indirectly to the people of Aotearoa New Zealand.

Our reason for being is to support and uplift the health and the wellbeing of the people of Aotearoa New Zealand.

As an organisation, we have a strong commitment to Te Tiriti o Waitangi and wider equity principles, and this is something that is actively at the forefront of ProCare's approach to increase positive health outcomes for Māori, Pacific and those in need

Therefore, diversity and inclusion naturally form an important part of who we are.

For more information on ProCare please visit www.procare.co.nz.

Our commitment

We are committed to creating an environment where everyone feels valued. Our focus on diversity and equity is integral to how we serve our communities, our people and our network.

As an organisation, we are committed to listen, take a stand on what matters and have the courage to try new things. Which is why we have assessed our gender pay gap and made a commitment to report on our figures.

Pay Gap

ProCare's Pay Gap for our 2021/2022 financial year, based on the median salary for men, compared to the median salary for women, across all employees is 2.9%.

